

Howard-Miami Mennonite Church

Kokomo, IN

Full-time Lead Pastor

Overview

The Lead Pastor is responsible for leading the congregants of Howard-Miami Mennonite Church and working with the church elders, council, and staff to cast and implement a vision for both spiritual and physical growth of the church. The position is full-time, and the competitive salary is commensurate to responsibilities with consideration given to experience, education, and work history.

About Howard-Miami Mennonite Church

With a rich history dating back to 1848, Howard-Miami Mennonite Church is a member of the Evana Network made up of approximately 85 members, which includes an average of 65 active, attending congregants, several elderly and shut-ins, and several distance worshipers and/or missionaries. We are Biblically grounded, friendly, and devoted to sharing the Gospel and Christ's love through service and stewardship in our community and the larger world. We are an active member of Evana Network and follow the Confession of Faith in Mennonite Perspective, 1995.

The church is nestled on three acres of land surrounded by rich corn and soybean fields. The building features a large sanctuary with beautiful stained-glass artistry behind the stage and a balcony with multiple classrooms. It also has two basements for the children's ministry, a large entry and fellowship hall with attached kitchen that features industrial-sized appliances and also a cozy library. Off the fellowship hall is the main office and pastors' offices. Outside there is a newly built pavilion with roof and kitchen area and a playground that we are currently raising money to update.

Located on the county line between Howard and Miami Counties in rural Indiana, the church sits just one mile South of State Road 18, providing easy access to the nearest cities of Kokomo, Peru, and Marion, all between 15 and 20 miles away.

Our congregation is known for its stewardship for our people, church, neighbors, community, and the world. We head up the Buddy Bags program for Maconaquah Elementary Schools which provides weekend meals to eligible children in grades K-5 to help fight local hunger. We support missionaries in Slovenia, Arizona, and across the globe through various channels. We are looking to grow in numbers and strengthen our evangelism to spread the love of Jesus Christ as far as we can reach.

We use technology, social media, and online communications to provide information to our congregants and the community quickly and efficiently, including posting sermons online,

prayer-chain messages, and the like. We are currently updating some technology to improve our weekend services and offer live-streaming of sermons and worship events.

To learn more about Howard-Miami Mennonite Church, visit us online at www.howardmiami.org, [Facebook page](#), or [YouTube](#).

What We Want

The congregants of Howard-Miami Mennonite Church are in search of a full-time lead pastor who can provide spiritual nourishment through dynamic preaching that speaks to our congregants personally and as a church. We are looking for a compassionate but strong leader who is skilled in creating a vision for personal, spiritual, and numerical growth and the ability to build on existing strengths while offering resolutions for weaknesses. Our pastor must be grounded in and have a deep understanding of God's word with a personal desire, calling, and history of fulfilling Jesus' Great Commission.

Personal Qualifications

We are looking for a leader who passionately loves God with all their heart, soul, mind and strength, and loves and cares for their neighbors in ways that will draw them into a saving relationship with Jesus Christ. We expect our pastor to:

1. Have a minimum of a bachelor's degree and pastoral experience (three years preferred)
2. Maintain a consistent devotional life of prayer and Bible study and have an understanding of God's word, discerning with wisdom and guarding against false teaching.
3. Possess a personal desire and history of fulfilling Jesus' Great Commission.
4. Actively seek out continuing education in Biblical knowledge and spiritual growth that will benefit the church by regularly participating in Evana Network activities, including monthly huddles with pastor peers and Regional Pastor along with Bi-annual Conference and Annual Pastors Retreat.
5. Knowledge of Biblical Anabaptist theology and familiarity with the Mennonite faith.
6. A strong leader who models, equips, and inspires others to do the work of ministry (Ephesians 4).
7. Ability to clearly outline a compelling vision of ministry that results in growth in numbers for the church.
8. Ability to lead an intergenerational discipleship movement in the church that empowers and mobilizes the church to fulfil its calling as the body of Christ.
9. Demonstrate the evidence of both the fruit and gifts of the Holy Spirit and be open to all the gifts that God has promised the church (Galatians 5:22-23, 1 Corinthians 12:7-11).
10. Have evidence of God's call on their life and meet the qualifications of an elder given in 1 Timothy 3:1-13, Titus 1:6-9 and 1 Peter 5:2-3.
11. Demonstrate observable Christ-like behavior and humility with family, friends, and community.

12. Knowledge of and ability to utilize technology and social media to spread God's word and the works of the church.
13. Have a passion for pastoral care and the ability to identify, create, teach, and delegate to a compassionate team to assist in reaching shut-ins and the elderly, the unwell and those in emergency situations, and inactive members.
14. A commitment to agree with and sign Evana Network's covenant.

Duties and Responsibilities

The essential duties of the lead pastor will be carried out in the context of the staff team and ministry leaders. The intent is for the pastor to give leadership both spiritually and administratively to the team and staff. The qualified candidate is responsible for, but not limited to the following:

1. Provide spiritual leadership to the church that equips people for fulfillment of the Great Commission.
2. Serve as a member of the Elder board, Church Council and provide spiritual input to other ministries in the church when the need arises.
3. Preach Biblical and dynamic sermons each Sunday that draw people into intimacy with Christ and His redemptive mission in the world.
4. Serve as primary communicator and planner on weekend services.
5. Ensure intergenerational discipleship of individuals and families.
6. Develop and mentor new leaders.
7. Provide administrative leadership to the staff.
8. Promote the spiritual development of members through individual counseling, teaching classes, and other programs as appropriate or needed.
9. Be accountable to the Church Elders for spiritual matters and Church Council for administrative matters.
10. Provide support and oversight to committees and their leaders, and delegate, as appropriate, other members of the team to lead.
11. Encourage members to develop relationships with one another and to provide love and support to each other in daily life.
12. Develop and implement, with the help of appointed congregants, regular visitation schedules, giving special emphasis to prospective new members, those with special needs, the elderly and shut-ins, and those in emergency or hospital situations.
13. Encourage communication throughout the congregation to ensure clarity and fairness on issues and to facilitate problem-solving, decision-making, and peaceful conflict resolution.
14. Emphasize stewardship and commitment responsibilities to one another, the local church, and to both local and world missions.
15. Be available to congregants both inside and outside of regularly scheduled office and church hours.

16. Work with the Elders, Church Council, and appointed congregants to promote and identify evangelism opportunities by developing and implementing effective witness and outreach programs.

To apply, please fill out the online application at www.HowardMiami.org/job-openings and also send a cover letter and resume to HowardMiamiMedia@gmail.com.